

MEMO TO: To Whom it May Concern

FROM: James J. Juergensen, Ph.D.,
Associate Dean, School of Education
Director of Graduate Studies
Professor of Education & Asian Studies
Concordia University Wisconsin
262 243-4214 james.juergensen@cuw.edu

DATE: Summer '09

RE: Recommendation for Michael Butler

Michael Butler has requested that I submit a recommendation on his behalf as a candidate for a position in school administration. It is my pleasure to do so. Mike brings a wealth of unique qualities, skills, and experience to the table as a potential administrator.

I served as Mike's advisor and Director of his Master's Degree program in Educational Administration here at Concordia University, which he completed in December, 2002, along with his DPI Principal's license. Mike went through our program with a 4.0 GPA. His thesis was one of the best, and most unique, that I've ever seen, both in theoretical construct and practicality. I enjoyed serving as his mentor. We had many great discussions about his goals, and the field of school administration. His unique background as a teacher, DPI Consultant, and military and commercial airplane pilot have provided him with a rich background of experiences which will stand him in good stead as a school administrator.

Mike is currently subbing in a variety of grade levels and subjects for the Oshkosh Area School District to get himself back into the education field from his position as Director of Flight Operations for Fox Valley Technical College (thesis emphasized Computer-Based-Training [CBT] for pilots). I (and a number of others) have convinced him to take this leap of faith and follow his dream of serving as a school administrator in some capacity. I know that this is a financial sacrifice for him, but he is on a mission! I am excited for him, and am confident that he will make a positive impact as a transformational leader of students and teachers.

Mike has all the requisite qualities of an outstanding school administrator. He is intelligent, loyal, has the highest character and integrity, knows his stuff, is especially gifted in the use of technology, cares deeply about people, is willing to make the tough

calls, is a team player all the way, is well organized, and has high energy and an incredible work ethic. He truly wants to make a difference in an educational setting.

Highest possible recommendation in all respects. "Blue-chip" candidate all the way... Please contact me if you would like more information on Mike. What a great hire he would be for any school or school district!!

Sincerely,

James Juergensen, Ph.D.